

BOARD OF DIRECTORS



FLORENCIA G. TARRILA

Age	69
Nationality	Filipino
Education	<ul style="list-style-type: none"> Bachelor of Science in Business Administration degree, Major in Economics, University of the Philippines Masters in Economics degree, University of California, Los Angeles, where she topped the Masters Comprehensive Examination
Current Position in the Bank	<ul style="list-style-type: none"> Chairman of the Board/Independent Director
Date of First Appointment	<ul style="list-style-type: none"> May 29, 2001 (as Director) May 24, 2005 (as Chairman of the Board) May 30, 2006 (as Independent Director)
Directorship in Other Listed Companies	<ul style="list-style-type: none"> Independent Director of LT Group, Inc.
Other Current Positions	<ul style="list-style-type: none"> Chairman/Independent Director of PNB Capital and Investment Corporation, PNB-IBJL Leasing and Finance Corporation, and PNB-IBJL Equipment Rentals Corporation Independent Director of PNB International Investments Corp. Columnist for "Business Options" of the Manila Bulletin and "FINEX Folio" of BusinessWorld Director/Vice President of Tarrila Management Co., Inc. Director/Vice President/Assistant Treasurer of Gozon Development Corporation Life Sustaining Member of the Bankers Institute of the Philippines and FINEX, where she is also a Director Trustee of TSPI Development Corporation, TSPI MBA, and Foundation for Filipino Entrepreneurship, Inc. Co-author of several inspirational books - "Coincidence or Miracle? Books I, II, III ("Blessings in Disguise"), IV ("Against All Odds"), and V ("Beyond All Barriers"), and gardening books - "Oops Don't Throw Those Weeds Away!" and "The Secret is in the Soil" Environmentalist and practices natural ways of gardening
Other Previous Positions	<ul style="list-style-type: none"> Undersecretary of Finance Alternate Monetary Board Member of the BSP, Land Bank of the Philippines and the Philippine Deposit Insurance Corporation Managing Partner and the first Filipina Vice President of Citibank N. A. President, Bank Administration Institute of the Philippines Independent Director of PNB Life Insurance, Inc.
Awards/Citations	<ul style="list-style-type: none"> 2014 Most Outstanding Citibank Philippines Alumni awardee for community involvement



FELIX ENRICO R. ALFILER

Age	67
Nationality	Filipino
Education	<ul style="list-style-type: none"> Bachelor of Science and Masters in Statistics, University of the Philippines
Current Position in the Bank	<ul style="list-style-type: none"> Vice Chairman/Independent Director
Date of First Appointment	<ul style="list-style-type: none"> January 1, 2012
Directorship in Other Listed Companies	<ul style="list-style-type: none"> None
Other Current Positions	<ul style="list-style-type: none"> Chairman/Independent Director of PNB General Insurers Co., Inc. and PNB RCI Holdings Co., Ltd. Independent Director of PNB Savings Bank and PNB International Investments Corp.
Other Previous Positions	<ul style="list-style-type: none"> Independent Director of PNB-IBJL Leasing and Finance Corporation Senior Advisor to the World Bank Group Executive Board in Washington, D.C. Special Assistant to the Philippine Secretary of Finance for International Operations and Privatization Director of the BSP Assistant to the Governor of the Central Bank of the Philippines Senior Advisor to the Executive Director at the International Monetary Fund Associate Director at the Central Bank Head of the Technical Group of the CB Open Market Committee Monetary Policy Expert in the Economics Sub-Committee of the 1985-1986 Philippine Debt Negotiating Team which negotiated with over 400 private international creditors for the rescheduling of the Philippines' medium- and long-term foreign debts Advisor at Lazaro Bernardo Tiu and Associates, Inc. President of Pilgrims (Asia Pacific) Advisors, Ltd. President of the Cement Manufacturers Association of the Philippines (CeMAP) Board Member of the Federation of Philippine Industries (FPI) Vice President of the Philippine Product Safety and Quality Foundation, Inc. Convenor for Fair Trade Alliance.



REYNALDO A. MACLANG

Age	78
Nationality	Filipino
Education	<ul style="list-style-type: none"> Bachelor of Laws, Ateneo de Manila University
Current Position in the Bank	<ul style="list-style-type: none"> President of the Bank
Date of First Appointment	<ul style="list-style-type: none"> February 9, 2013 (as Director) May 27, 2014 (as President)
Directorship in Other Listed Companies	<ul style="list-style-type: none"> None
Other Current Positions	<ul style="list-style-type: none"> Chairman of PNB (Europe) Plc. Director of Allied Leasing & Finance Corporation, PNB Global Remittance and Financial Co., HK, Ltd., Bulakan Mining Corporation, PNB Management & Development Corporation and PNB Forex, Inc. Director of the Bankers Association of the Philippines, Asian Bankers Association, and Bancnet, Inc., where he is also a Treasurer Director of LGU Guarantee Corporation
Other Previous Positions	<ul style="list-style-type: none"> Director of PNB Savings Bank President of Allied Savings Bank from 1986 to 2001 President of Allied Banking Corporation (ABC) from 2001 to 2009 Director of ABC, PNB Life Insurance, Inc., PNB Italy SpA, PNB International Investments Corporation, PNB Holdings Corporation, PNB Securities, Inc., PNB Forex, Inc., and Eton Properties Philippines, Inc.



FLORIDO P. CASUELA

Age	75
Nationality	Filipino
Education	<ul style="list-style-type: none"> Bachelor of Science in Business Administration, Major in Accounting, University of the Philippines Masters in Business Administration, University of the Philippines Advanced Management Program for Overseas Bankers, Philadelphia National Bank in conjunction with Wharton School of the University of Pennsylvania Government Civil Service Eligibilities Certified Public Accountant, Economist, Commercial Attaché
Current Position in the Bank	<ul style="list-style-type: none"> Director
Date of First Appointment	<ul style="list-style-type: none"> May 30, 2006
Directorship in Other Listed Companies	<ul style="list-style-type: none"> None
Other Current Positions	<ul style="list-style-type: none"> Chairman of PNB Securities, Inc. Vice Chairman of PNB Savings Bank, Director, PNB International Investments Corporation, PNB RCI Holdings Co., Ltd., and Sungao Micro Credit Corporation Senior Adviser of the Bank of Makati, Inc.
Other Previous Positions	<ul style="list-style-type: none"> Director of PNB Life Insurance, Inc., President of Maybank Philippines, Inc., Land Bank of the Philippines, and Sungao Micro Credit Corporation Vice-Chairman of Land Bank of the Philippines and Maybank Philippines, Inc. Director, Meralco Trustee of Land Bank of the Philippines Countryside Development Foundation, Inc. Director of Sagittarius Mines, Inc. Senior Adviser in the BSP Senior Executive Vice President of United Overseas Bank (Westmont Bank) Executive Vice President of PDCP (Producers Bank) Senior Vice President of Philippine National Bank Special Assistant to the Chairman of the National Power Corporation First Vice President of Bank of Commerce Vice President of Metropolitan Bank & Trust Co. Staff Officer, BSP Audit Staff of Joaquin Cunanan, CPAs Awards/Citations One of the ten (10) awardees of the 2001 Distinguished Alumni Award of the UP College of Business Administration Most Outstanding Sungaonon in the field of Banking and Finance, awarded by the Rotary Club - Sungao Chapter

BOARD OF DIRECTORS



LEONILLO G. CORONEL

Age	70
Nationality	Filipino
Education	<ul style="list-style-type: none"> Bachelor of Arts degree, Major in Economics, Ateneo de Manila University Advance Management Program, University of Hawaii
Current Position in the Bank	<ul style="list-style-type: none"> Director
Date of First Appointment	<ul style="list-style-type: none"> May 28, 2013
Directorship in Other Listed Companies	<ul style="list-style-type: none"> Independent Director of Megawide Construction Corporation
Other Current Positions	<ul style="list-style-type: none"> Independent Director of DBP-Daiwa Capital Markets Phil. Director of Software Ventures International
Other Previous Positions	<ul style="list-style-type: none"> Chairman of PNB-IBJL Leasing and Finance Corporation and PNB-IBJL Equipment Rentals Corporation Executive Director of the Bankers Association of the Philippines and RBB Micro Finance Foundation Director/Treasurer of Philippine Depository and Trust Corporation Director of the Philippine Clearing House Corporation, the Philippine Dealing System and the Capital Markets Development Council Managing Director of BAP-Credit Bureau President of Cebu Bankers Association Consultant of Land Bank of the Philippines, Arthur Young, U.S. Aid, Bankers Association of the Philippines and Economic Development Corporation Worked with Citibank, Manila for twenty (20) years, occupying various positions.
Awards/Citations	<ul style="list-style-type: none"> Fellow of the Australian Institute of Company Directors in 2002 Fellow of ICD



EDGAR A. CUA

Age	61
Nationality	Filipino
Education	<ul style="list-style-type: none"> Bachelor of Arts in Economics degree (Honors Program), Ateneo de Manila University Masters of Arts in Economics degree, University of Southern California Masters of Planning Urban and Regional Environment degree, University of Southern California Advanced Chinese, Beijing Language and Culture University Sustainable Development Training Program, Cambridge University
Current Position in the Bank	<ul style="list-style-type: none"> Independent Director
Date of First Appointment	<ul style="list-style-type: none"> May 31, 2016
Directorship in Other Listed Companies	<ul style="list-style-type: none"> None
Other Current Positions	<ul style="list-style-type: none"> Independent Director of PNB Capital and Investment Corporation Director of Davao Unicor Corporation
Previous Positions	<ul style="list-style-type: none"> Held various managerial and staff positions at the Asian Development Bank (ADB) during a 30-year professional career. Retired in 2015 as Senior Advisor, East Asia Department of the Asian Development Bank (ADB), based in ADB's Resident Mission in Beijing, People's Republic of China (PRC). Other managerial positions in ADB included Deputy Director General, East Asia Department, Country Director, ADB Resident Mission in Indonesia and Deputy Country Director, ADB Resident Mission in PRC. Staff Consultant, SGV & Co.



ESTELITO P. MENDOZA

Age	86
Nationality	Filipino
Education	<ul style="list-style-type: none"> Bachelor of Laws (cum laude), University of the Philippines Master of Laws, Harvard University
Current Position in the Bank	<ul style="list-style-type: none"> Director
Date of First Appointment	<ul style="list-style-type: none"> January 1, 2009
Directorship in Other Listed Companies	<ul style="list-style-type: none"> Director of San Miguel Corporation and Petron Corporation
Other Current Positions	<ul style="list-style-type: none"> Chairman of Prestige Travel, Inc. Director of Philippine Airlines, Inc. Practicing lawyer for more than sixty (60) years
Other Previous Positions	<ul style="list-style-type: none"> Professorial Lecturer of law at the University of the Philippines Undersecretary of Justice, Solicitor General and Minister of Justice Member of the Batasang Pambansa and Provincial Governor of Pampanga Chairman of the Sixth (Legal) Committee, 31st Session of the UN General Assembly and the Special Committee on the Charter of the United Nations and the Strengthening of the Role of the Organization.
Awards/Citations	<ul style="list-style-type: none"> Doctor of Laws degree (honoris causa) by Central Colleges of the Philippines, Hanyang University (Seoul, Korea), University of Manila, Angeles University Foundation and the University of the East Doctor of Humane Letters degree by the Misamis University Recipient of a Presidential Medal of Merit as Special Counsel on Marine and Ocean Concerns University of the Philippines Alumni Association's 1975 "Professional Award in Law" and 2013 "Lifetime Distinguished Achievement Award"



CHRISTOPHER J. NELSON

Age	57
Nationality	British
Education	<ul style="list-style-type: none"> Bachelor of Arts and Masters of Arts in History from Emmanuel College, Cambridge University, U.K. Diploma in Marketing, Institute of Marketing, Cranfield, U.K.
Current Position in the Bank	<ul style="list-style-type: none"> Director
Date of First Appointment	<ul style="list-style-type: none"> March 21, 2013 (Director) May 27, 2014 (Board Advisor) May 26, 2015 (Director)
Directorship in Other Listed Companies	<ul style="list-style-type: none"> None
Other Current Positions	<ul style="list-style-type: none"> Chairman of Lux Et Sal Corporation Director of the Philippine Band of Mercy, the Federation of Philippine Industries, Bellagio 3 Condominium Association, Inc. and Greenlands Community Vice President/Member of the Board of Trustees of the American Chamber Foundation Philippines, Inc. and British Chamber of Commerce of the Philippines, where he is also the Executive Chairman Member of the Society of Fellows of the Institute of Corporate Directors
Other Previous Positions	<ul style="list-style-type: none"> Director of PNB Holdings Corporation Trustee of Tan Yan Kee Foundation Director of the American Chamber of Commerce of the Philippines, Inc. President of Philip Morris Philippines Manufacturing, Inc., a position he held for 10 years Various management positions with Philip Morris International for 25 years including Area Director for Saudi Arabia, Kuwait, Gulf Cooperation Council, Yemen, and Horn of Africa

BOARD OF DIRECTORS



FEDERICO C. PASCUAL

Age	74
Nationality	Filipino
Education	<ul style="list-style-type: none"> • Bachelor of Arts, Ateneo de Manila University • Bachelor of Laws (Member, Law Honors Society), University of the Philippines • Master of Laws, Columbia University
Current Position in the Bank	<ul style="list-style-type: none"> • Independent Director
Date of First Appointment	<ul style="list-style-type: none"> • May 27, 2014
Directorship in Other Listed Companies	<ul style="list-style-type: none"> • None
Other Current Positions	<ul style="list-style-type: none"> • Independent Director of Allianz PNB Life Insurance, Inc., PNB-IBJL Leasing and Finance Corporation, PNB International Investments Corporation and PNB Holdings Corporation • President/Director of Tala Properties, Inc. and Woldingham Realty, Inc. • Chairman of San Antonio Resources Incorporated • Director of Global Energy Growth System and Apo Reef World Resort • Proprietor of Green Grower Farm • Partner of the University of Nueva Caceres Bataan Branch
Other Previous Positions	<ul style="list-style-type: none"> • Chairman/Independent Director of PNB General Insurers Co., Inc. • President and General Manager of Government Service Insurance System • President and CEO of Allied Banking Corporation and PNOG Alternative Fuels Corporation • Various positions with PNB for twenty (20) years in various positions, including Acting President, CEO and Vice Chairman • President and Director of Philippine Chamber of Commerce and Industry • Chairman of National Reinsurance Corporation • Co-Chairman of the Industry Development Council of the Department of Trade and Industry • Treasurer of BAP-Credit Guarantee • Director of San Miguel Corporation, Philippine Stock Exchange, Manila Hotel Corporation, Cultural Center of the Philippines, CITEM, Bankers Association of the Philippines, Philippine National Construction Corporation, Allied Cap Resources HK, Oceanic Bank SF, USA, AIDISA Sugar Mill, PDCP Bank, Equitable PCIB, Bankard, Philippine International Trading Corporation, and Philippine National Oil Corporation



CECILIO K. PEDRO

Age	63
Nationality	Filipino
Education	<ul style="list-style-type: none"> • Bachelor of Science in Business Management, Ateneo de Manila University • Honorary Doctorate of Philosophy in Technological Management, Technological University of the Philippines
Current Position in the Bank	<ul style="list-style-type: none"> • Independent Director
Date of First Appointment	<ul style="list-style-type: none"> • February 28, 2014
Directorship in Other Listed Companies	<ul style="list-style-type: none"> • None
Other Current Positions	<ul style="list-style-type: none"> • Independent Director of PNB Savings Bank • Chief Executive Officer (CEO)/President of Lamoijan Corporation • Chairman and CEO of Pneumatic Equipment Corporation and Action Container, Inc. • Director of CATS Motors, Manila Doctors Hospital and Philippine Business for Social Progress • Chairman of the Deaf Evangelistic Alliance Foundation, Inc. • Vice President of the Federation of Filipino-Chinese Chambers of Commerce and Industry, Inc. • Chairman of Asian Theological Seminary
Other Previous Positions	<ul style="list-style-type: none"> • CEO/President of Aluminum Container, Inc. • Director of DBS Philippines, Inc. (formerly Bank of Southeast Asia, Inc.) • Chairman of the Board of Hope Christian High School
Awards/Citations	<ul style="list-style-type: none"> • Recipient of the Ten Outstanding Young Men in the field of Business Entrepreneurship, Aurelio Periquet Award on Business Leadership, Ateneo Sports Hall of Fame, CEO Excel Award, Ozanam Award for Service, Entrepreneur of the Year for Social Responsibility, Ten Outstanding Manileños, and PLDT SME Nation and Go Negosyo's Grand MVP Bossing Award • Recognized by the House of Representatives for his Exemplary Accomplishment in the Promotion of the Welfare of the Deaf Community on October 16, 2012



WASHINGTON Z. SYCIP

Age	95
Nationality	Filipino-American
Education	<ul style="list-style-type: none"> • Bachelor of Science in Commerce from the University of Sto. Tomas • Masters in Commerce from the University of Sto. Tomas and Columbia University
Current Position in the Bank	<ul style="list-style-type: none"> • Director
Date of First Appointment	<ul style="list-style-type: none"> • December 8, 1999
Directorship in Other Listed Companies	<ul style="list-style-type: none"> • Chairman of Cityland Development Corporation • Independent Director of Belle Corporation, First Philippine Holdings Corporation, Lopez Holdings Corporation, and Metro Pacific Investments Corporation • Director of LT Group, Inc. and MacroAsia Corporation
Other Current Positions	<ul style="list-style-type: none"> • Founder of SGV Group • Chairman Emeritus of the Asian Institute of Management • Member of the Board of Overseers of the Graduate School of Business at Columbia University • Honorary Chairman of the Euro-Asia Centre of INSEAD in Fontainebleau, France • Honorary Life Trustee of The Asia Society
Other Previous Positions	<ul style="list-style-type: none"> • President of the International Federation of Accountants • Member of the International Advisory Board of the Council on Foreign Relations • Chairman of the Asia Pacific Advisory Committee of the New York Stock Exchange • Served in the international Boards of the American International Group, AT&T, Australia & New Zealand Bank, Caterpillar, Chase Manhattan Bank, Owens-Illinois, Pacific Dunlop and United Technologies Corporation, among others. • Board of Trustees of the Ramon Magsaysay Award Foundation and Eisenhower Exchange Fellowship
Awards/Citations	<ul style="list-style-type: none"> • Most Outstanding Professional in the field of Accountancy given by the Professional Regulation Commission on June 2015 • Arangkada Lifetime Achievement Award conferred by the Joint Foreign Chambers of the Philippines on March 3, 2015 • Order of Lakandula, Rank of Grand Cross, conferred by Philippine President Benigno S. Aquino, III on June 30, 2011 • Doctor of Laws, Honorary Degree conferred by the University of Melbourne • Officer's Cross of the Order of Merit given by the Federal Republic of Germany • Star of the Order of Merit Conferred by the Republic of Australia • Officer First Class of the Royal Order of the Polar Star awarded by H.M. the King of Sweden



CARMEN K. TAN

Age	75
Nationality	Filipino
Current Position in the Bank	<ul style="list-style-type: none"> • Director
Date of First Appointment	<ul style="list-style-type: none"> • May 31, 2016
Directorship in Other Listed Companies	<ul style="list-style-type: none"> • Director of MacroAsia Corporation, LT Group, Inc., and PAL Holdings, Inc.
Other Current Positions	<ul style="list-style-type: none"> • Director: Asia Brewery, Tanduay Distillers, Inc., The Charter House, Inc., Dominion Realty and Construction Corporation, Eton City, Inc., Foremost Farms, Inc., Philippine Airlines, Inc., PAL Express, Fortune Tobacco Corporation, Himmel Industries, Inc., Lucky Travel Corporation, Manufacturing Services & Trade Corp., Progressive Farms, Inc., PMFIC, Inc., Shareholdings, Inc., Sipalay Trading Corp., Trustmark Holdings Corp., Zuma Holdings and Management Corp., Tangent Holdings Corp., Cosmic Holdings Corp., Grandsan Development Corp., Basic Holdings Corp., Satum Holdings, Inc., Paramount Land Equities, Inc., Interbev Philippines, Inc., Waterch Resources Corp., REM Development Corp., Fortune Tobacco International Corp. and Buena Sorte Holdings, Inc.
Major Affiliations	<ul style="list-style-type: none"> • Director of Tan Yan Kee Foundation • Member of Tzu Chi Foundation

BOARD OF DIRECTORS



LUCIO C. TAN

Age	82
Nationality	Filipino
Education	<ul style="list-style-type: none"> Bachelor of Science in Chemical Engineering degree from Far Eastern University and later from the University of Sto. Tomas Doctor of Philosophy, Major in Commerce, from University of Sto. Tomas
Current Position in the Bank	<ul style="list-style-type: none"> Director
Date of First Appointment	<ul style="list-style-type: none"> December 8, 1999
Directorship in Other Listed Companies	<ul style="list-style-type: none"> Chairman and CEO: LT Group, Inc., PAL Holdings, Inc., and MacroAsia Corporation
Other Current Positions	<ul style="list-style-type: none"> Chairman and CEO of Philippine Airlines, Inc. and University of the East Chairman/President: Tangent Holdings Corporation and Lucky Travel Corporation Chairman: Air Philippines Corporation, Eton Properties Philippines, Inc., Eton City, Inc. Belton Communities, Inc., Asia Brewery, Inc., Tanday Distillers, Inc., Tanday Brands International, Inc., Asian Alcohol Corporation, Absolut Distillers, Inc., The Charter House, Inc., PMFTC, Inc., Fortune Tobacco Corporation, PNB Holdings Corporation, PNB Savings Bank, Allianz PNB Life Insurance, Inc., Alliedbankers Insurance Corporation, Allied Commercial Bank, Allied Banking Corporation (HK) Ltd., Manufacturing Services & Trade Corp., Foremost Farms, Inc., Dominion Realty & Construction Corp., Shareholdings, Inc., REM Development Corporation, Sipalay Trading Corp., and Progressive Farms, Inc. President: Basic Holdings Corporation, Himmel Industries, Inc., and Grandspan Development Corporation Chairman Emeritus of the Federation of Filipino-Chinese Chambers of Commerce and Industry, Inc. Founder and Vice Chairman of the Foundation for Upgrading the Standard of Education, Inc. Founded the Tan Yan Kee Foundation, Inc., of which he is the Chairman and President
Other Previous Positions	<ul style="list-style-type: none"> Chairman: Allied Banking Corporation
Awards/Citations	<ul style="list-style-type: none"> Various honorary degrees for his outstanding achievements and leadership in the Philippines and other parts of the world



LUCIO K. TAN, JR.

Age	50
Nationality	Filipino
Education	<ul style="list-style-type: none"> Bachelor of Science degree in Civil Engineering (Minors in classical Chinese Mandarin and Mathematics), University of California Davis, U.S.A. Executive Masters in Business Administration, Hong Kong University of Science and Technology (Business School) and J.L. Kellogg School of Management of Northwestern University, Hong Kong Courses in Basic and Intermediate Japanese Language, Languages International, Makati and Asia Center for Foreign Languages, Ortigas
Current Position in the Bank	<ul style="list-style-type: none"> Director
Date of First Appointment	<ul style="list-style-type: none"> September 28, 2007
Directorship in Other Listed Companies	<ul style="list-style-type: none"> Director of MacroAsia Corporation, LT Group, Inc., PAL Holdings, Inc. and Victorias Milling Company, Inc.
Other Current Positions	<ul style="list-style-type: none"> President/COO of Tanday Distillers, Inc. President of Eton Properties Philippines, Inc. Director of Bulawan Mining Corporation, PNB Capital and Investment Corporation, PNB Forex, Inc., PNB Management and Development Corporation, PNB Savings Bank, Allied Commercial Bank, Allied Leasing and Finance Corporation, PNB Global Remittance and Financial Company (HK) Ltd., and Allied Banking Corporation (HK) Limited Director of PMFTC, Inc., Philippine Airlines, Inc., Air Philippines Corporation, Allied Bankers Insurance Corporation, Foremost Farms, Inc., Manufacturing Services & Trade Corp., Grandspan Development Corporation, Absolut Distillers, Inc., Asia Brewery, Inc., Eton City, Inc., Asian Alcohol Corporation, Lucky Travel Corporation, Progressive Farms, Inc., Tanday Brands International, Inc., The Charter House, Incorporated, Himmel Industries, Incorporated EVP and Director of Fortune Tobacco Corporation
Other Previous Positions	<ul style="list-style-type: none"> President and Chief Executive Officer of MacroAsia Corporation Director of Tanday Distillers, Inc. Executive Vice President of Fortune Tobacco Corporation



MICHAEL G. TAN

Age	50
Nationality	Filipino
Education	<ul style="list-style-type: none"> Bachelor of Applied Science in Civil Engineering, Major in Structural Engineering, University of British Columbia, Canada
Current Position in the Bank	<ul style="list-style-type: none"> Director
Date of First Appointment	<ul style="list-style-type: none"> February 9, 2013
Directorship in Other Listed Companies	<ul style="list-style-type: none"> Director and President of LT Group, Inc. Director of PAL Holdings, Inc. and Victorias Milling Company, Inc.
Other Current Positions	<ul style="list-style-type: none"> Chairman of PNB Management and Development Corporation Director of PNB Forex, Inc., Bulawan Mining Corporation, PNB Savings Bank, Allied Commercial Bank, PNB Global Remittance and Financial Company (HK) Ltd. and Allied Banking Corp. (Hong Kong) Limited Chief Operating Officer of Asia Brewery, Inc. Director of the following companies: Philippine Airlines Foundation, Inc., Air Philippines Corp., Philippine Airlines, Inc., Absolut Distillers, Inc., Eton Properties Phils., Inc., Grandway Construct, Inc., Shareholdings, Inc., Lucky Travel Corporation, Eton City, Inc., Abacus Distribution Systems Philippines, Inc., PMFTC, Inc., Tangent Holdings Corporation, and Alliedbankers Insurance Corporation
Other Previous Positions	<ul style="list-style-type: none"> Chairman of PNB Holdings Corporation Director of Allied Banking Corporation (ABC) from January 30, 2008 until the ABC's merger with PNB on February 9, 2013

CORPORATE SECRETARY



MAILA KATRINA Y. ILARDE

Age	33
Nationality	Filipino
Education	<ul style="list-style-type: none"> Bachelor of Science in Legal Management, De La Salle University Juris Doctor, Ateneo de Manila University School of Law
Current Position in the Bank	<ul style="list-style-type: none"> Corporate Secretary
Date of First Appointment	<ul style="list-style-type: none"> June 29, 2015
Directorship in Other Listed Companies	<ul style="list-style-type: none"> None
Other Current Position	<ul style="list-style-type: none"> Corporate Secretary of PNB Capital and Investment Corporation and PNB Securities, Inc.
Other Previous Positions	<ul style="list-style-type: none"> Senior Associate, Roxas De Los Reyes Laurel Rosario & Leagogo Assistant Corporate Secretary, Ionics, Inc. Assistant Corporate Secretary, Ionics EMS, Inc.

BOARD OF ADVISORS



JOSEPH T. CHUA

Age 60
Nationality Filipino
Education

- Bachelor of Arts in Economics and Bachelor of Science in Business Management, De La Salle University
- Master's in International Finance, University of Southern California

Current Position in the Bank

- Board Advisor

Date of First Appointment

- May 26, 2015

Directorship in Other Listed Companies

- None

Current Positions

- Chairman of Watery Business Solutions, Inc.
- Chairman of Cavite Business Resources, Inc.
- Chairman of J.F. Rubber Philippines
- President of Goodward Development Corporation
- President of MacroAsia Mining Corporation
- President of MacroAsia Corporation
- Director of PNB General Insurers Co., Inc.
- Director of Bulawan Mining Corporation
- Director of PNB Management and Development Corp.
- Director of Philippine Airlines
- Director of Eton Properties Philippines, Inc.
- Member of the Management Association of the Philippines, Philippine Chamber of Commerce and Industry, Chamber of Mines of the Philippines, German Philippine Chamber of Commerce and Rubber Association of the Philippines

Other Previous Positions

- Chairman of MacroAsia Mining Corporation
- Director of Philippine National Bank
- Director/Chief Operating Officer of MacroAsia Corporation
- Managing Director of Goodward Development Corporation



MANUEL T. GONZALES

Age 79
Nationality Filipino
Education

- Bachelor of Science in Commerce, De La Salle University
- Master's in Arts in Economics, Ateneo De Manila University

Current Position in the Bank

- Board Advisor

Date of First Appointment

- October 1, 2013

Directorship in Other Listed Companies

- None

Current Positions

- Director of PNB Securities, Inc.
- Director of PNB BUL Leasing and Finance Corporation
- Director of PNB BUL Equipment Rentals Corporation
- Director of Allied Leasing and Finance Corporation
- Director of Alliedbankers Insurance Corporation

Other Previous Positions

- Director of Allied Banking Corporation
- Member, Management Association of the Philippines (MAP)
- Member, Financial Executives of the Philippines (FINEX)
- Member, European Chamber of Commerce of the Philippines (ECOP)
- Member, Bankers Institute of the Philippines



WILLIAM T. LIM

Age 76
Nationality Filipino
Education

- Bachelor of Science in Chemistry, Adamson University

Current Position in the Bank

- Board Advisor

Date of First Appointment

- January 25, 2013

Directorship in Other Listed Companies

- None

Current Positions

- Director of PNB Holdings Corporation
- Board Advisor, PNB Savings Bank
- Advisor to the Chairman of the Board Directors, Allianz PNB Life Insurance, Inc.
- Director, BN Fashion Retailers, Inc.
- Director, Concept Clothing, Co., Inc.
- President, Jas Lordin, Inc.

Previous Positions

- Director of PNB Life Insurance, Inc.
- Consultant of Allied Banking Corporation
- Director of Corporate Apparel, Inc.
- Director of Concept Clothing
- Director of Freeman Management and Development Corporation
- President of Jas Lordin, Inc.
- Worked with Equitable Banking Corporation for 30 years, occupying various positions, including in VP & Head of the Foreign Department



HARRY C. TAN

Age 70
Nationality Filipino
Education

- Bachelor of Science in Chemical Engineering, Mapua Institute of Technology

Current Position in the Bank

- Board Advisor

Date of First Appointment

- May 31, 2016

Directorship in Other Listed Companies

- Director of LT Group, Inc.

Other Current Positions

- Chairman of Bulawan Mining Corporation, PNB Management Development Corporation, and PNB Global Remittance and Financial Company (PNC) Limited
- Director of PNB Savings Bank
- Chairman of the Tobacco Board of Fortune Tobacco Corporation
- President of Landcom Realty Corporation and Century Park Hotel
- Vice Chairman of Lucky Travel Corporation, Eton Properties Philippines, Inc., Seltan Communities, Inc., and Eton City, Inc.
- Managing Director/Vice Chairman of The Charter House Inc.
- Director of various private firms which include Asia Brewery, Inc., Dominion Realty and Construction Corporation, Progressive Farms, Inc., Shareholdings Inc., Hammet Industries, Inc., Basic Holdings Corporation, Asian Alcohol Corporation, Pan Asia Securities Inc., Tansuay Distillers, Inc., Manufacturing Services and Trade Corporation, Foremost Farms, Inc., Granddigan Development Corporation, Absolut Distillers, Inc., MacroAsia Corporation, Tansuay Brands International Inc., Allied Bankers Insurance Corp., Allied Banking Corporation (Hong Kong) Limited, PMTC, Inc., and Allied Commercial Bank

Other Previous Positions

- Director of Philippine National Bank
- Director of Allied Banking Corporation
- Director of Philippine Airlines
- Director of MacroAsia Corporation



PROFILES OF THE SENIOR MANAGEMENT TEAM