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|-------------------|---|--|
| | Allied Commercial Bank Allied Banking Corporation (HK) Ltd. PNB Holdings Corporation | Chairman Chairman Chairman |
| Lucio K. Tan, Jr. | PNB Forex, Inc. Bulawan Mining Corporation PNB Management Development Corporation Allied Leasing and Finance Corporation PNB Savings Bank Allied Commercial Bank Allied Banking Corporation (HK) Ltd. PNB Global Remittance and Financial Co., (HK) Ltd. | NED NED NED NED NED NED NED NED |
| Michael G. Tan | PNB Management Development Corporation PNB Forex, Inc. Bulawan Mining Corporation PNB Savings Bank Allied Commercial Bank PNB Global Remittance and Financial Co., (HK) Ltd. Allied Banking Corporation (HK) Ltd. | Chairman NED NED NED NED NED NED |

(ii) Directorship in Other Listed Companies

Identify, as and if applicable, the members of the company's Board of Directors who are also directors of publicly-listed companies outside of its Group:

| Director's Name | Name of Listed Company | Type of Directorship (Executive, Non-Executive, Independent). Indicate if director is also the Chairman. |
|-----------------------|--|--|
| Florencia G. Tarriela | LT Group, Inc. | ID |
| Leonilo G. Coronel | Megawide Construction Corporation | ID |
| Estelito P. Mendoza | San Miguel Corporation Petron Corporation | NED NED |
| Washington Z. SyCip | Belle Corporation Cityland Development Corporation First Philippine Holdings Corporation Lopez Holdings Corporation LT Group, Inc. MacroAsia Corporation Metro Pacific Investments Corporation | ID Chairman ID ID NED NED ID |
| Carmen K. Tan | LT Group, Inc. MacroAsia Corporation PAL Holdings, Inc. | NED NED NED |
| Lucio C. Tan | PAL Holdings, Inc. LT Group, Inc. MacroAsia Corporation | Chairman and CEO Chairman and CEO Chairman and CEO |
| Lucio K. Tan, Jr. | MacroAsia Corporation LT Group, Inc. PAL Holdings, Inc. Victorias Milling Corporation | NED NED NED NED |
| Michael G. Tan | LT Group, Inc. PAL Holdings, Inc. Victorias Milling Company | ED NED NED |

(iii) Relationship within the Company and its Group

Provide details, as and if applicable, of any relation among the members of the Board of Directors, which links them to significant shareholders in the company and/or in its group:

| Director's Name | Name of the Significant Shareholder | Description of the relationship |
|-----------------------|---|---|
| Lucio C. Tan | LT Group, Inc. (LTG) (indirect – beneficial owner) | Mr. L. Tan is the Chairman and CEO of LTG. |
| Carmen K. Tan | | Ms. Tan is a director of LTG. |
| Lucio K. Tan, Jr. | | Mr. L. Tan, Jr. is a director of LTG. |
| Washington Z. SyCip | | Mr. SyCip is a director of LTG. |
| Michael G. Tan | | Mr. M. Tan is the President of LTG. |
| Florencia G. Tarriela | | Ms. Tarriela is an independent director of LTG. |
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(iv) Has the company set a limit on the number of board seats in other companies (publicly listed, ordinary and companies with secondary license) that an individual director or CEO may hold simultaneously? In particular, is the limit of five board seats in other publicly listed companies imposed and observed? If yes, briefly describe other guidelines: